

WEST GENESEE CENTRAL SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
WEDNESDAY, SEPTEMBER 7, 2016

MINUTES of the REGULAR MEETING of the BOARD OF EDUCATION held September 7, 2016 at the West Genesee High School Library.

Members present: Eric Bacon
Karen Fruscello
Vladimiro Hart-Zavoli
Roberta Herron
Shawn Mitchell
Kimberly Sacco
Joseph Simon
James Soper

Member absent: Neil Widrick

Others present: Christopher Brown
Paul Pelton
Debra Miller
Brian Kesel
Sean Fahey
William Roberge
Todd Freeman
Shannon Coholan
Beth Lozier
Lisa Craig
Bonnie Russell
Darlene Chapin
Jeannette Clark
Lori Keevil
Bill Davern
Beth Stewart
Susan Gifford
Steve Dunham
Joe Pulaski
Mike Burns
Michael McGrath
Brent Suddaby
Tracy Klefbeck
Geoffrey Morton
Approximately 3 other staff and/or residents

MEETING CALLED TO ORDER

The meeting was called to order by President Roberta Herron at 7:00 p.m.

PLEDGE OF ALLEGIANCE

President Herron led the Board in the Pledge of Allegiance.

ADDITIONS AND DELETIONS TO THE AGENDA

IX. Personnel G. Hold for Executive Session

SUPERINTENDENT'S REPORT

The Superintendent began his report by complementing all of the staff and students for a great opening few days. He then spent a few minutes discussing school sponsored field trips versus non-school sponsored school trips. The Superintendent ended by giving an overview of the goals for the school year.

OPEN FORUM

None

APPROVAL OF MINUTES

A. Motion: Vladimiro Hart-Zavoli

It is recommended that the minutes of the Regular Meeting of August 17, 2016 be approved.

Second: James Soper

Approved 8 – 0

STUDY SESSION TOPICS

College Course Participation – Dr. Brown introduced the topics for the Study Session. Geoff Morton gave an overview of the college courses completed and how they are evolving. Additional relationships with surrounding universities continue to be explored.

Summer School Results – Geoff Morton noted the location change was very successful. He noted we had many recovery courses and three accrual courses offered. He followed up by reviewing various statistics of multiple courses.

Policies- Presentation (1st vote 9/21/16 – 2nd vote 10/5/16)

Update #6700 – Fiscal Management/Purchasing – Paul Pelton reviewed the modification which would allow the district to piggyback on other municipalities bids.

New # 9125.3 – Staff Conduct/Employee Use of Social Media – Dr. Brown overviewed the new proposed policy which would frame the expectations of the District regarding employee use of social media.

FINANCIAL ACTION ITEMS

B. Motion: Kimberly Sacco

It is recommended that the following change orders be approved as stipulated

East Hill Elementary School - SED Project # 420101-06-0002-009

Kaplan-Schmidt Electric, Inc. – # 4	Previous Contract Amount	\$1,497,620.51
50 Saginaw Drive, PO Box 23635	Change Order – No Change	\$ 0.00
Rochester, NY 14692	New Contract Amount	<u>\$1,497,620.51</u>

- Provide Cat 6E cabling for new library data drops. This will be an allowance draw in the amount of \$8,430.00 resulting in a no cost change.

Stonhard Corp. – # 1	Previous Contract Amount	\$ 226,741.10
1000 East Park Avenue	Change Order – Add	\$ 3,409.10
Maple Shade, NJ 08052	New Contract Amount	<u>\$ 230,150.20</u>

- Provide epoxy resinous flooring over existing ceramic tile in Boys and Girls locker rooms.

Onondaga Road Elementary School - SED Project # 420101-06-0004-006

Kaplan-Schmidt Electric, Inc. – # 4	Previous Contract Amount	\$1,497,620.51
50 Saginaw Drive, PO Box 23635	Change Order – No Change	\$ 0.00
Rochester, NY 14692	New Contract Amount	<u>\$1,497,620.51</u>

- Provide Cat 6E cabling for new library data drops. This will be an allowance draw in the amount of \$9,082.00 resulting in a no cost change.

Stonhard Corp. – # 1	Previous Contract Amount	\$ 230,150.20
1000 East Park Avenue	Change Order – Add	\$ 3,409.10
Maple Shade, NJ 08052	New Contract Amount	<u>\$ 233,559.30</u>

- Provide epoxy resinous flooring over existing ceramic tile in Boys and Girls locker rooms.

Split Rock Elementary School – SED Project # 420101-06-0005-006

PAC Associates of Oswego, Inc. - # 7	Previous Contract Amount	\$3,351,805.00
11-G Fourth Ave	Change Order – No Change	\$ 0.00
Oswego, New York 13126	New Contract Amount	<u>\$3,351,805.00</u>

- Provide acoustic batt insulation in gang bathrooms walls where existing walls were removed. This will be an allowance draw in the amount of \$868.00 resulting in a no cost change.

FINANCIAL ACTION ITEMS

B. Change Orders continued

Split Rock Elementary School – SED Project # 420101-06-0005-006

Stonhard Corp. – # 1	Previous Contract Amount	\$ 223,000.00
1000 East Park Avenue	Change Order – Add	<u>\$ 3,741.10</u>
Maple Shade, NJ 08052	New Contract Amount	<u>\$ 226,741.00</u>

- Provide epoxy resinous flooring in work room 138 and men's staff bathroom 178. \$1,182.60
- Provide epoxy resinous flooring in Bathroom 21 and 22 and Janitor closet 15. Coat bathrooms 21 and 22 walls with Stonglaze. \$2,558.50

West Genesee Middle School – SED Project # 420101-06-0009-005

PAC Associates of Oswego, Inc. - # 7	Previous Contract Amount	\$3,350,523.00
11-G Fourth Ave	Change Order – Add	<u>\$ 1,282.00</u>
Oswego, New York 13126	New Contract Amount	<u>\$3,351,805.00</u>

- Provide new fire rated door and hardware in existing boiler room. Net add \$1,282.00
- Remove existing quarry tile to level flooring in preparation of new epoxy resinous flooring. This will be an allowance draw in the amount of \$2,107.00 resulting in a no cost change.

West Genesee High School - SED Project # 420101-06-0007-009

Wood Etc. – # 1	Previous Contract Amount	\$ 65,000.00
1175 State Fair Blvd., #3	Change Order – Add	<u>\$ 7,850.00</u>
Syracuse, NY 13209	New Contract Amount	<u>\$ 72,850.00</u>

- Provide solid surface (Livingstone) for countertops in PE and Pool offices in lieu of plastic laminate. \$4,900
- Provide additional cabinetry in PE offices and Pool office 1. \$2,950

PAC Associates of Oswego, Inc. - # 4	Previous Contract Amount	\$1,231,300.00
11-G Fourth Ave	Change Order – No Change	<u>\$ 0.00</u>
Oswego, New York 13126	New Contract Amount	<u>\$1,231,300.00</u>

- Provide drywall laminate in various locations on a T & M basis. This will be an allowance draw in the amount of \$6,945.00 resulting in a no cost change order.
- Provide soffits as necessary on a T & M basis to conceal ducts, pipes, etc. This will be an allowance draw in the amount of \$5,452.00 resulting in a no cost change.
- Provide electrostatic painting of existing metal lockers on a T & M basis. This will be an allowance draw in the amount of \$6,160.00 resulting in a no cost change.

Second: Vladimiro Hart-Zavoli

Approved 8 – 0

FINANCIAL ACTION ITEMS

C. Motion: James Soper

It is recommended that the West Genesee High School kiln, AAMCO EX-1850SF be disposed of in accordance with New York State Education Law.

Second: Joseph Simon Approved 8 – 0

D. Motion: Kimberly Sacco

It is recommended that the creation of the Elizabeth Anne Haumann Scholarship Fund be approved, as stipulated.

Second: Vladimiro Hart-Zavoli Approved 8 – 0

E. Motion: Kimberly Sacco

It is recommended that the 2016-17 general fund budget transfers be approved, as stipulated.

Second: Vladimiro Hart-Zavoli Approved 8 – 0

PERSONNEL/OPERATIONAL ACTION ITEMS

F. Motion: Vladimiro Hart-Zavoli

It is recommended that the following resignations be approved:

Lisa Romano, Teaching Assistant/Early Literacy, Onondaga Road Elementary School – Effective 8/22/16 – Personal Reason

Gloria Wiley, Teaching Assistant/Special Education, West Genesee High School – Effective 8/31/16 – Personal Reason

Suzanne Trombley, Special Education Teacher, West Genesee Middle School – Effective 8/31/16 – Personal Reason

Kimberly Kittleson, Fine Arts Teacher, Camillus Middle School/Split Rock Elementary School – Effective 8/31/16 – Personal Reason

Second: Shawn Mitchell Approved 8 – 0

PERSONNEL/OPERATIONAL ACTION ITEMS

G. Motion: Kimberly Sacco

It is recommended that the following paid short term leave of absence be approved:

Lauren Laurie, Third Grade Teacher, Onondaga Road Elementary School
– Effective 9/7/16 through on or about 10/18/16 – Personal Reason

Second: Vladimiro Hart-Zavoli Approved 8 – 0

H. Motion: Eric Bacon

It is recommended that the following child rearing leave be approved:

Elizabeth Beadnell, Special Education Teacher, West Genesee Middle School
– Effective 10/4/16 through 11/22/16

Second: Joseph Simon Approved 8 – 0

I. Motion: Kimberly Sacco

It is recommended that the following non-instructional position be created effective 9/1/16:

One Full-time (1.0) Information Systems Coordinator HS

Second: James Soper Approved 8 – 0

J. Motion: Kimberly Sacco

It is recommended that the following appointments be approved:

Erin Murphy
Reading Teacher
West Genesee Middle School
Part-time (.80) Appointment
Certification: Initial, 1-6, Effective 8/29/15
Tenure Area: Elementary
Step 1 M
Effective 9/1/16 through 6/30/17
Salary: \$52,363 x .80
Replaces Stacey Sommer, Appointment rescinded 8/3/16

PERSONNEL/OPERATIONAL ACTION ITEMS

J. Appointments continued

Mary Klink
Health Teacher
West Genesee Middle School
Part-time (.50) Appointment
Certification: Professional, Effective 9/1/2013, Health, Physical Education
Tenure Area: Health
Step 3 M
Effective 9/1/16 through 6/30/17
Salary: \$54,940 x .50
Replaces Kelly Boswell, Resignation approved 8/17/16

Julie Salisbury
Art Teacher
Camillus Middle School and Split Rock Elementary School
Part-time (.30) Appointment
Certification: Initial, Effective 9/1/2011, Visual Arts
Tenure Area: Art
Step 1 M + 12
Effective 9/1/16 through 6/30/17
Salary: \$53,905 x .30
Replaces Kimberly Kittleson, Resignation approved 9/7/16

Linda McKeon
Second Grade Teacher
Split Rock Elementary School
Regular Substitute Appointment
Certification: Permanent, PK-6, Effective 9/1/98, Reading,
Effective 2/1/96
Tenure Area: Elementary
Step 27 M
Effective on or about 9/9/16 through on or about 10/20/16
Salary: \$72,800 prorated
Replaces Wendy Vogt, Medical

Raymond Fuller
Teaching Assistant/Early Literacy/Grade 1
Onondaga Road Elementary School
Part-time (.28) Appointment
Effective 9/1/16 through 6/30/17
Salary: \$23,397 x .28
Reinstatement

PERSONNEL/OPERATIONAL ACTION ITEMS

J. Appointments continued

Jennifer O'Hara
Teaching Assistant/Early Literacy/Grade 1
East Hill Elementary School
Part-time (.28) Appointment
Effective 9/1/16 through 6/30/17
Salary: \$25,494 x .28
Reinstatement

Clay Russell
Teaching Assistant/Special Education
West Genesee High School
Probationary Appointment
Effective 9/1/16 through 8/31/20
Salary: \$20,550
Replaces David Trembley, Resignation approved 8/17/16

Andrea Saloski
Teaching Assistant/Special Education
West Genesee High School
Probationary Appointment
Effective 10/3/16 through 10/2/20
Salary: \$20,200 prorated
Replaces Gloria Wiley, Resignation approved 9/7/16

Russell Reals
Driver-Messenger
Food Service
Part-time 10 month Appointment – subject to a 52-week
probationary period
4 hours per day
Effective 9/1/16
Salary: \$12.50 per hour
New Program approved 8/17/16

Second: Vladimiro Hart-Zavoli

Approved 8 – 0

PERSONNEL/OPERATIONAL ACTION ITEMS

K. Motion: Eric Bacon

It is recommended that the following Fall coaching appointments for the 2016-17 school year be approved: (S/staff; NS/non/staff; RS/retired staff):

Victoria Giudice (NS)
Girls JV Cheerleading-Football
West Genesee High School
Volunteer
No Cost to District

Stefanos Stamoulacatos (NS)
Boys Varsity Soccer
West Genesee High School
Volunteer
No Cost to District

Second: Kimberly Sacco

Approved 8 – 0

L. Motion: Karen Fruscello

It is recommended that the substitute list for the 16-17 school year be approved, as stipulated.

Second: Joseph Simon

Approved 8 – 0

CURRICULUM ACTION ITEMS

M. Motion: Kimberly Sacco

It is recommended that the Board of Education of the West Genesee Central School District accept the recommendations, CPSE Review Meeting date of September 17, 2016; and CSE Review Meeting dates of August 18, 22, 25, 26, 29, and 30, 2016; thereby agreeing to make necessary arrangements for program implementation.

Second: James Soper

Approved 8 – 0

OPEN FORUM

Vladimiro Hart-Zavoli noted his daughter said the pool area was awesome.

Roberta Herron shared that all of the buildings were absolutely beautiful.

Geoff Morton reported his staff is very excited about the renovations and he also introduced Tracy Klefbeck, the new administrative intern at the high school.

Shannon Coholan wanted everyone to know that the 18th Race for Respect will be held September 25, 2016.

Bill Davern gave an overview of the summer and upcoming events.

EXECUTIVE SESSION

N. Motion: Shawn Mitchell

It is recommended that the Board of Education go into Executive Session to discuss matters of personnel. (7:59 p.m.)

Second: Vladimiro Hart-Zavoli Approved 8 – 0

RETURN TO REGULAR SESSION

O. Motion: James Soper

It is recommended that the Board of Education return to Regular Session. (8:55 p.m.)

Second: Eric Bacon Approved 8 – 0

P. Motion: Shawn Mitchell

It is recommended that the following appointment be approved:

Thomas Vaughan
Principal
West Genesee High School
Probationary Appointment
Certification: Initial, Effective 2/1/13, School Building Leader,
Social Studies, Effective 9/1/07
Effective 9/12/16 through 9/11/2020
Salary: \$90,500 prorated
Replaces Michael Caraccio, Resignation approved 8/17/16

Second: Vladimiro Hart-Zavoli Approved 8 – 0

Q. Motion: Vladimiro Hart-Zavoli

It is recommended that the following additional individuals be appointed Dignity Act Coordinators in accordance with the Dignity for All Students Act, for the 2016-2017 school year:

<u>Building</u>	<u>Dignity Act Coordinator</u>	<u>Substitute Coordinator</u>
West Genesee High School	Barry Copeland	Thomas Vaughan
West Genesee High School	Shannon Coholan	Barry Copeland
West Genesee High School	Thomas Vaughan	Shannon Coholan

Second: Shawn Mitchell Approved 8 – 0

ADJOURNMENT

R. Motion: James Soper

It is recommended that the Regular Session of the Board of Education be adjourned. (9:01 p.m.)

Second: Eric Bacon

Approved 8 – 0

Respectfully submitted,



Paul E. Pelton, District Clerk