



West Genesee School District Superintendent Search: **SURVEY RESULTS**

Survey Respondents

ANSWER CHOICES

I am an instructional staff member in the district

I am a non-instructional staff member in the district

I am a parent of a child (children) in the district

I am a community member without children in school now

I am a student in the district

TOTAL

RESPONSES

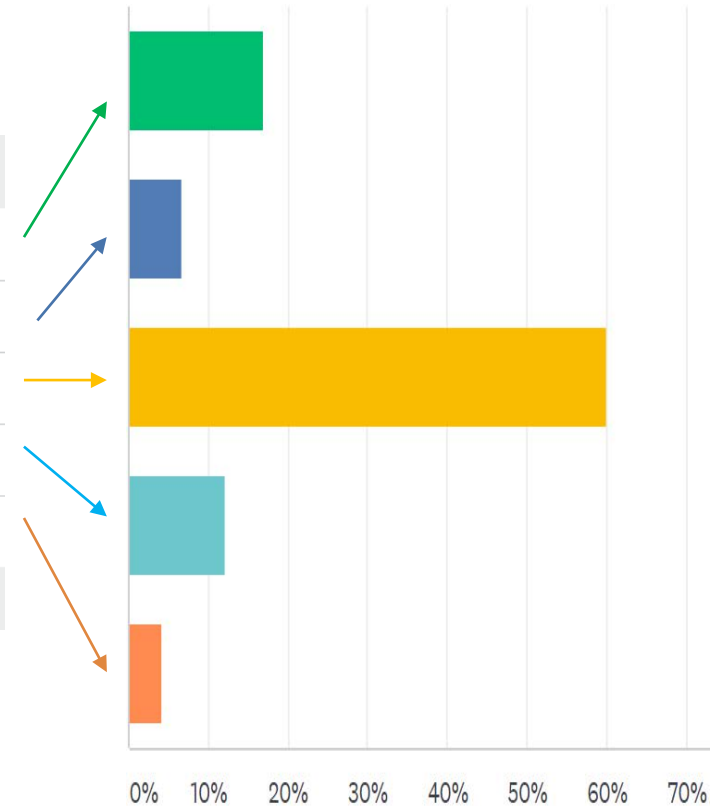
17.00%

6.80%

59.98%

12.06%

4.17%



Highest Essential Identified Characteristics

1. Can inspire and motivate faculty, staff and students **98%**
1. Understands current curriculum issues in New York **97%**
2. Has demonstrated leadership skills on the job **97%**
3. Exhibits a great deal of integrity **95%**
4. Can explain educational issues in plain language without talking down to people **93%**

Least Essential Identified Characteristics

1. Has published articles and/or books on education **27%**
2. Has an earned doctorate **10%**
3. Has a sense of humor **5%**
4. Is professionally active at the local, state, and national levels **4%**
5. Has been a central office administrator **4%**

Stakeholders Consistent Themes

Professional Characteristics:

Inspirational leadership

Curriculum knowledge

Proven achievement record

Experienced with budget and finance

Knowledgeable of New York school law

Personal Characteristics:

Good communicator

Strong ethical values

Friendly and approachable

Active in community

Committed to the school district and community



Thank You