West Genesee School District Superintendent Search: SURVEY RESULTS
Survey Respondents

**Answer Choices**

| I am an instructional staff member in the district | 17.00% |
| I am a non-instructional staff member in the district | 6.80% |
| I am a parent of a child (children) in the district | 59.98% |
| I am a community member without children in school now | 12.06% |
| I am a student in the district | 4.17% |

**Total**
Highest Essential Identified Characteristics

1. Can inspire and motivate faculty, staff and students **98%**

1. Understands current curriculum issues in New York **97%**

2. Has demonstrated leadership skills on the job **97%**

3. Exhibits a great deal of integrity **95%**

4. Can explain educational issues in plain language without talking down to people **93%**
Least Essential Identified Characteristics

1. Has published articles and/or books on education **27%**

2. Has an earned doctorate **10%**

3. Has a sense of humor **5%**

4. Is professionally active at the local, state, and national levels **4%**

5. Has been a central office administrator **4%**
Stakeholders Consistent Themes

Professional Characteristics:
Inspirational leadership
Curriculum knowledge
Proven achievement record
Experienced with budget and finance
Knowledgeable of New York school law

Personal Characteristics:
Good communicator
Strong ethical values
Friendly and approachable
Active in community
Committed to the school district and community
Thank You